

KIDOS CABBIE

Fee Structures

1. Introduction

Kidos Cabbie believes in offering our clients the best value for money and has compiled the following summaries of different options, tailor-made to suit our clients' needs.

2. Mandatory Preliminary Fees

Registration fee – please note that an upfront registration fee of R250 must be paid with the completion of every application form. Upon receipt of the registration fee, application processing will commence. This process includes placing advertisements to meet the client's individual needs, as well as screening and interviewing possible drivers. Please note that screening and selection of suitable drivers may take between 2 - 5 days. The registration fee is fully refundable if no potential candidate is presented within a month, but it's non-refundable if the client decides they don't want the service anymore after Kidos cabbie has done all the admin work.

3. Placements

Kidos Cabbie offers two types of placement options, permanent, and temporary.

Permanent Placement

This option is suitable for families who have a fixed schedule for their children and require a driver for a specific number of hours each day, week, and month, i.e., driving the children to and from school every day, and driving the children to specific extramural activities during the week. For this scenario, we offer the services of independent permanent drivers. Kidos Cabbie is responsible for recruiting a driver for the children as per the client's requirements. The driver selected is an independent subcontractor of Kidos Cabbie and will agree with the parents/legal guardians directly. Notwithstanding the nature of the agreement, Kidos Cabbie retains the responsibility of ensuring

that its client's needs are met, and that the client is satisfied with the services rendered. Kidos Cabbie takes no commission from the driver and only levies a monthly service fee that includes:

- A contract fee as Kidos Cabbie provides the contract to be concluded between the client and the driver.
- Access to our temporary driver's scheme in the event of an emergency, i.e. if the Client's driver is ill or absent due to personal reasons (family emergency, on leave, etc.);
- Availability of new drivers if the Client is no longer satisfied with the services/conduct of his/her/their existing driver or chooses not to renew the contract of the existing driver upon its expiry. In the event of any of the above circumstances occurring, a replacement fee of R200.00 will be levied against the party responsible for the misconduct or cancellation.
- Liaising with the parties regarding petrol price fluctuations and adjustments to the recommended rate per km, etc.; and
- Performing any administrative tasks.

Temporary Placement

This option is suitable for families that require an ad hoc driver as and when the need arises and/or who do not have a fixed schedule of activities for their minor children. For this scenario, Kidos Cabbie offers its clients the services of temporary drivers and Kidos Cabbie is responsible for recruiting a driver for the children as per the client's requirements. The service contract is concluded between the Client and Kidos Cabbie (such contracts are concluded for a maximum period of two months, renewable), and all fees are to be paid to Kidos Cabbie who in turn will disburse all operational costs including driver's fees. Kidos Cabbie retains the responsibility of ensuring that its client's needs are met and that the client is satisfied with the services rendered. The applicable costs for temporary driver services include:

- An upfront once-off placement fee of R700 for the contract period (less than one month and a maximum of two months);
- A contract fee as Kidos Cabbie provides the contract to be concluded between the client and the driver.
- Liaising with the parties regarding petrol price fluctuations and adjustments to the recommended rate per km, etc.; and
- Performing any administrative tasks.

4. Payment Structures & Conditions

Kidos Cabbie service fees must be paid within 3 days from the date of invoice (which will be issued on the 27th day of every month), quoting the Client's initials and surname as reference. In the event of a permanent contract, the driver's payments are to be made to the driver directly on/or before the first day of each month in accordance with the hours worked and kilometres driven.

Please note that all rates are calculated per hour driven and not per child, and the kilometres travelled are calculated from the pickup point to the drop-off point(s), the first pick-up point for the day is calculated as an hour and the second pick-up point is calculated **as half an hour**. If the distance between school and home is more than 15km the kilometres rate will no longer be R6.80 it will be R6.95 from the pickup to drop off point, but it's subject to change in accordance with petrol price fluctuations.

PERMANENT - OPTION 1

(The following fee structure applies to clients requiring a driver for a two-way trip)

LADY DRIVERS ONLY	KIDOS CABBIE MONTHLY SERVICE FEE	DRIVER'S HOURLY PAYMENT	RECOMMENDED RATE PER KM
Qualified and experienced Driver holding a valid driver's licence	R500	R85	R6.80

The estimated monthly cost is +- R4500 depending on the kilometres travelled.

PERMANENT - OPTION 2

(The following fee structure applies to clients requiring a driver for a one-way trip)

LADY DRIVERS ONLY	KIDOS CABBIE MONTHLY SERVICE FEE	DRIVER'S HOURLY PAYMENT	RECOMMENDED RATE PER KM
Qualified and experienced Driver holding a valid driver's licence	R400	R85	R6.80

The estimated monthly cost is +- R3000 depending on the kilometres travelled.

TEMPORARY DRIVERS - OPTION 3

(The following fee structure applies to clients requiring a driver for a one-month contract)

LADY DRIVERS ONLY	KIDOS CABBIE ONCE OFF SERVICE FEE	DRIVER'S HOURLY PAYMENT	RECOMMENDED RATE PER KM
Qualified and experienced Driver holding a valid driver's licence	R700	R90	R6.80

Please note that all families that have a permanent placement or group placement but need a temporary driver in the event of an emergency, will be exempt from paying an additional placement fee or a temporary driver's fee.

For more information or should you be interested in using our services, please call 074 621 6227 or email us at info@kidoscabbie.co.za